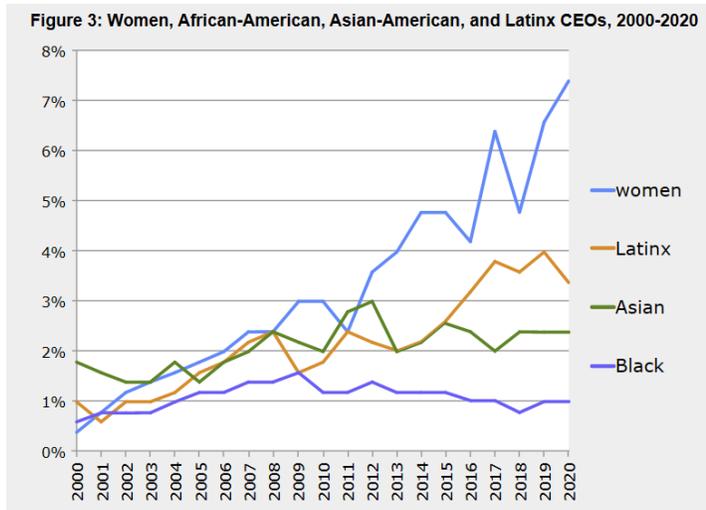


# We Can Help You With Your DE&I Goals at No Extra Cost!

96% of CEOs made DE&I their top/strategic priority in October 2020, and organizations of all stripes made promises to boost gender and racial diversity in their ranks.

- The layoffs occurring are gutting diversity and inclusion departments, and HR departments, threatening company pledges to boost underrepresented groups in their ranks and leadership.
- DE&I can't be a thing that you only do when times are good. If it becomes a flavor of the week, then companies will lose out on talent.



88.1% of CEOs in 2022 came from ~30% of the US Population.  
79% of Corporate Leadership came from the same ~30% in 2022.

The issues that we hear all the time.

1. We can't find qualified candidates.
2. It was too expensive.

We can help with 2 or 3 of your DE&I initiatives that can make a real difference to your metrics.

- We are NSBE members, with affiliations with SWE, SHPE, and SASE. We can find the ~43% of Engineers that would be considered underrepresented in America.
- We can partner with companies to provide engineers, or we can diversify your supply base as a Certified Minority Business Enterprise. This might not make a difference to you or HR, but your Supply Chain Team will love us.

Give us a call to see how we can help. We guarantee our rates are below the SHREK recruiters, which would save you money.

What do you have to lose?